



EMPLOYMENT APPLICATION

DATE _____

APPLIED FOR _____ POSITION _____

To Applicant: You may choose to provide us with information about yourself in connection with this employment application, whether advertised on the NUQQ website or otherwise. We may use this information within our company for the purpose of employment consideration. We will not store this information for any purpose other than that relating to your application or keep it longer than necessary without your written permission. If you do not want NUQQ to have access to this information, please do not submit it. We will not share, or disclose employment application data to third parties that are not specifically engaged in advising or consulting with us regarding your specific employment application submittal. We will not sell this information to third parties. We will not review or consider employment applications that are not signed in hard copy.

NAME _____ **SOCIAL SECURITY NO.** _____
FIRST MIDDLE LAST OPTIONAL

ADDRESS _____
STREET CITY STATE ZIP

PHONE (Home) _____ **PHONE (Mobile)** _____

CIRCLE ONE

YES NO Are you legally eligible for employment in the USA?

YES NO Are you under 18 or over 70 years of age? If under 18 or over 70, state age: _____

YES NO Are you willing to accept seasonal employment layoffs (Nov.-April)?

YES NO Would you be willing to work night shifts (April-Nov., between 6:00 PM and 6:00 AM) on a regular basis?

YES NO Would you be willing to work Saturdays (April-Nov.) on a regular basis?

YES NO Were you previously employed by N.U.Q.Q? If so, when? _____

YES NO Do you or have you ever had friends or relatives employed by N.U.Q.Q? If so, who? _____

If your application is considered favorably, on what date would you be available to work? _____

What method of transportation will you use to get to work? _____

FOR OFFICE USE ONLY - DO NOT WRITE IN THIS AREA	1	2	3	4	5
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EDUCATION

High School Name _____ City _____ State _____

Year Graduated or Left _____ Obtained HS Diploma Obtained G.E.D

1. Post-Secondary School Name _____ City _____ State _____

College/University Technical/Vocational Year Began _____ Year Graduated or Left _____

Field of Study _____ Attended: Full-Time Part-Time Nights Only

CIRCLE ONE

YES NO Did you earn a diploma or certificate of completion?

YES NO Did you have a faculty advisor that we may contact? If so, who? _____

2. Post-Secondary School Name _____ City _____ State _____

College/University Technical/Vocational Year Began _____ Year Graduated or Left _____

Field of Study _____ Attended: Full-Time Part-Time Nights Only

CIRCLE ONE

YES NO Did you earn a diploma or certificate of completion?

YES NO Did you have a faculty advisor that we may contact? If so, who? _____

3. Post-Secondary School Name _____ City _____ State _____

College/University Technical/Vocational Year Began _____ Year Graduated or Left _____

Field of Study _____ Attended: Full-Time Part-Time Nights Only

CIRCLE ONE

YES NO Did you earn a diploma or certificate of completion?

YES NO Did you have a faculty advisor that we may contact? If so, who? _____

MILITARY SERVICE

CIRCLE ONE

YES NO Were/Are you in the U.S. Armed Forces? If so, what branch? _____

Dates of Duty _____ to _____ Rank _____

Duties performed while in service _____

PERSONAL REFERENCES

1. Name _____ Occupation _____
Address _____ Phone No. _____

2. Name _____ Occupation _____
Address _____ Phone No. _____

3. Name _____ Occupation _____
Address _____ Phone No. _____

WORK EXPERIENCE (List most recent to oldest)

1. Company Name _____ City _____ State _____
Position or Title _____ Phone No. _____
Job Duties _____

CIRCLE ONE

May we contact your supervisor regarding your application? **YES** **NO** If so, provide name _____

Date Employment Began _____ Date Employment Ended (unless still employed) _____

Reason for Leaving _____

Starting Hourly Wage _____ Ending Hourly Wage _____ Benefits _____

2. Company Name _____ City _____ State _____
Position or Title _____ Phone No. _____
Job Duties _____

CIRCLE ONE

May we contact your supervisor regarding your application? **YES** **NO** If so, provide name _____

Date Employment Began _____ Date Employment Ended (unless still employed) _____

Reason for Leaving _____

Starting Hourly Wage _____ Ending Hourly Wage _____ Benefits _____

3. Company Name _____ City _____ State _____
Position or Title _____ Phone No. _____
Job Duties _____

May we contact your supervisor regarding your application? CIRCLE ONE **YES NO** If so, provide name _____
Date Employment Began _____ Date Employment Ended (unless still employed) _____
Reason for Leaving _____

Starting Hourly Wage _____ Ending Hourly Wage _____ Benefits _____

4. Company Name _____ City _____ State _____
Position or Title _____ Phone No. _____
Job Duties _____

May we contact your supervisor regarding your application? CIRCLE ONE **YES NO** If so, provide name _____
Date Employment Began _____ Date Employment Ended (unless still employed) _____
Reason for Leaving _____

Starting Hourly Wage _____ Ending Hourly Wage _____ Benefits _____

SPECIFIC EXPERIENCE (Please check all qualifications, regardless of position applied for)

I HAVE WORKED FOR A:

- Crushed stone quarry _____
- Sand or gravel operation _____
- Dimensional stone quarry or plant _____
- Mining operation other than the above Clay Industrial Sand Metals Coal Other _____
- Portable contract crushing operation _____
- Heavy equipment repair shop _____
- Worked/raised on a farm _____
- Minerals or bulk materials processing operation Cement/Lime Slag Other _____
- Construction materials supplier Ready-mix Asphalt Other _____
- Road construction contractor Grading Underground HMA Paving Conc. Paving Bridges Survey Crew
- Heavy general construction Carpentry Conc. Forming Iron Fab. & Erection Masonry
 Electrical HVAC Pipefitting Other _____

- Light construction operation Type of work performed: _____
- Metal fabrication shop Type of work performed: _____
- Bagging operation Hand Bagging Palletizing Warehouse duties/forklift
- Agri-products company Grain/Bean/Feed Mills and Elevators Ethanol Production Other _____
- Heavy equipment repair Diesel Motor Rebuilds Hydraulic Cylinder Rebuilds Other _____
- Machine shop Lathe Drills/Bores Other _____
- Small equipment, automobile and/or small motor repair
- Government road maintenance agency State DOT County City Other _____

I HAVE EXPERIENCE WITH:

- Heavy Excavators (note if 'backhoe' or 'shovel') Make/Model _____
Skill Level (Beginner (1) to expert (5), circle one) 1 2 3 4 5
- Quarry or Mining Haul Trucks Make/Model _____
Skill Level (Beginner (1) to expert (5), circle one) 1 2 3 4 5
- Rock Drills Make/Model _____
Skill Level (Beginner (1) to expert (5), circle one) 1 2 3 4 5
- Front End Wheel Loaders Make/Model _____
Skill Level (Beginner (1) to expert (5), circle one) 1 2 3 4 5
- Dozers or Track Loaders Make/Model _____
Skill Level (Beginner (1) to expert (5), circle one) 1 2 3 4 5
- Warehouse Forklift Make/Model _____
Skill Level (Beginner (1) to expert (5), circle one) 1 2 3 4 5
- Rock Crushing or Screening Equip. Type _____
Skill Level (Beginner (1) to expert (5), circle one) 1 2 3 4 5
- Other Skid Loaders Road Graders Heavy Cranes Man Lifts

I CAN:

- Stick Weld Wire Feed Weld Air Arc/Torch Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Millwright conveyors Skill Level (Beginner to expert, circle one) 1 2 3 4 5
Specifically, I can: Wrap & Spice Belts Change Idlers/Cans Rig Head Drives Safely Prep Heavy Lifts
- Maintain cone crushers / change wear liners Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Maintain jaw crushers / change wear liners Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Maintain screen plants / replace WF screen cloth Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Diagnose high-voltage electrical circuits Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Maintain water pumps, valves and/or meters Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Maintain dust control bag houses Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Rebuild / overhaul diesel engines Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Rebuild / repack hydraulic cylinders and linkages Skill Level (Beginner to expert, circle one) 1 2 3 4 5
- Drive a commercial vehicle in MN Class A Class B Class C CDL Endorsement (Type(s) _____)
- Operate computers PC Mac Spreadsheet Word Processing CAD Internet/E-mail
- I have had classroom construction/mining safety training within the past 3 years I am trained in First Aid response

Please list any other skills or equipment experience or elaborate on any of the above examples. In addition, if you have had any experience supervising others in a prior job, please describe:

FINAL SECTION

To Applicant: READ THIS INTRODUCTION CAREFULLY BEFORE ANSWERING ANY QUESTIONS BELOW. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits discrimination on the basis of age with respect to certain individuals. The laws of most States also prohibit some or all of the above types of discrimination as well as additional types based upon ancestry, marital status or physical or mental handicap or disability.

CIRCLE ONE

YES NO Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, in the past ten years which has not been annulled or expunged or sealed by a court? If yes, describe in full.

AFFIDAVIT PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I understand that the employer may request an investigative consumer report from a consumer reporting agency. This report may include information as to my character, former employers, schools and others. I understand that I have a right to make a written request within a reasonable time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre and/or post-employment drug screen as a condition of employment, if required.

I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITHOUT CAUSE AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature consent to these statements.

Signature of Applicant _____ Date _____

Unsigned employment applications will NOT be reviewed.